

Our People

Our Manchester

Amazing, ambitious Manchester has a new vision and a new way of doing things – Our Manchester. It's what we're all now working towards – the Council's workforce, other public service workers, businesses, volunteers and residents. Every one of us has a role to play. But working for the Council makes us key players in making Our Manchester happen.

Our People is part of that – a new commitment to our workforce. Behind it lie a variety of methods, changes and tools that promise opportunities and freedoms for you to get on and succeed. It promises to plug you in to making Our Manchester happen. It's a 'people strategy' designed to listen to your ideas, involve you, respect you, and above all, inspire you to become the best Our Manchester player you can be. To make this the norm in everything we do will take hard work and determination but we're committed to make this happen.



How we'll get there

Staff and partners have highlighted four things that make an Our Manchester player – someone who takes an Our Manchester approach:

We work together and trust each other

We're proud and passionate about Manchester

We take time to listen and understand

We 'own it' and aren't afraid to try new things.

You deserve some recognition if you already work this way, so our new people strategy will be doing that. Good examples need sharing to help and encourage everyone to work in this way, every day.

We all need to play our part in making this happen!



What can the Our People strategy do for me?

Inspire me	Connect me	Empower me
to speak with pride about Manchester and the Council, and with enthusiasm about playing my part in the city, so that:	to the city's communities, my colleagues and everyone else who works for Manchester, so that:	to get things done for Manchester and realise my potential, so that:
<ul style="list-style-type: none"> I get where we're going and feel really involved I respect those I work with and they inspire me to be the best I can be for Manchester I'm at ease with myself, and recognised and celebrated for who I am My best work gets appreciated and recognised. 	<ul style="list-style-type: none"> I share my knowledge and resources with Manchester people I'm plugged in to all Manchester's different communities I have a choice of ways to be a part of our city's life I can reach my potential and my dreams. 	<ul style="list-style-type: none"> I've got the skills it takes A brilliant manager backs me up and lets me get on I can focus on people, and processes don't get in my way I'm not afraid to try new things.



I'm inspired. I'm connected. I'm empowered.

So what can we do for Our Manchester?

Our ambition is for our people to make a difference to the lives of Mancunians every day: to recognise that this is an extraordinary city and organisation to work for, and shout about it proudly!

• **Our Manchester** •

Our way of doing things

• **Our Manchester** •